



***UrBIOfuture***

careers, education & research

**Final Conference**

# AGENDA

- ▶ Introduction and guidelines
- ▶ Context
- ▶ Educational Programs mapping
- ▶ Stakeholders needs identification
- ▶ Main GAPS identified
- ▶ The Bioruukki case study
- ▶ 10 Best Practices for academia – industry collaboration
- ▶ Main conclusions and recommendations





# INTRODUCTION AND GUIDELINES



This session is being recorded



Please, make sure your microphone is muted



Use the chat to send your questions

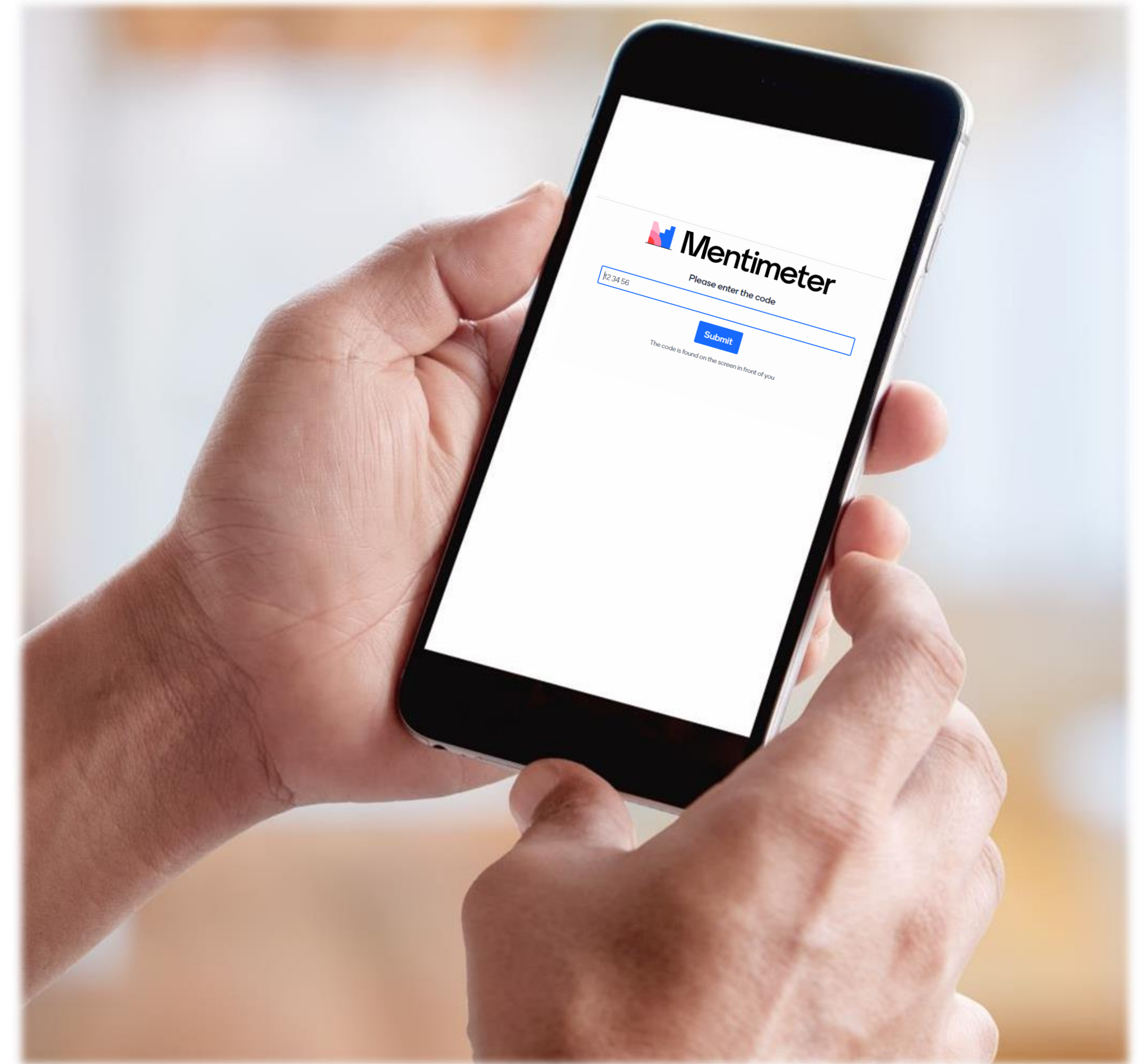


This is an interactive session, please, participate on [menti.com](https://menti.com)



# INTRODUCTION AND GUIDELINES

1. Go to [menti.com](https://menti.com)
2. Introduce code 79 76 10
3. Vote!





# CONTEXT

## What is the bioeconomy?

The bioeconomy comprises those parts of the economy that use renewable biological resources from land and sea – such as crops, forests, fish, animals and micro-organisms – to produce food, materials and energy.

## Why is it important?



The bioeconomy employs around 18 million people



It could generate a further 1 million jobs, particularly in rural and coastal areas, by 2030



It has an annual turnover of 2.3 trillion €



It has a great potential to boost the reduction of our dependence on fossil fuels

*You can find these and other related facts and figures at: [ec.europa.eu/research/bioeconomy/](https://ec.europa.eu/research/bioeconomy/)*



# What's in the bioeconomy for you?





# OBJECTIVES

1

To map completed and ongoing programs addressing curricula that involve bio-based activities

2

To foster the interaction and alignment among educational and research institutions and industry

3

To identify current education and professional gaps and skills mismatch in the bio-based field

4

To provide the bio-based industry and sector with a basis for promoting careers in the bio-based sector, the so-called “UrBIOfuture experience”

5

To disseminate and exploit UrBIOfuture

**UAB**  
Universitat Autònoma  
de Barcelona

 **Consiglio  
Nazionale delle  
Ricerche**

**VTT**

 **AGRO  
BUSINESS  
PARK**

**c+t=a<sup>n</sup>**  
Corporación Tecnológica  
de Andalucía

 **vito**

 **IHE  
DELFT**

  
**Sustainable  
INNOVATIONS**

**PPN1**  
Poznański Park  
Naukowo-Technologiczny

**Coordinator:** UAB

**Duration:** 12 months

**Number of partners:** 9

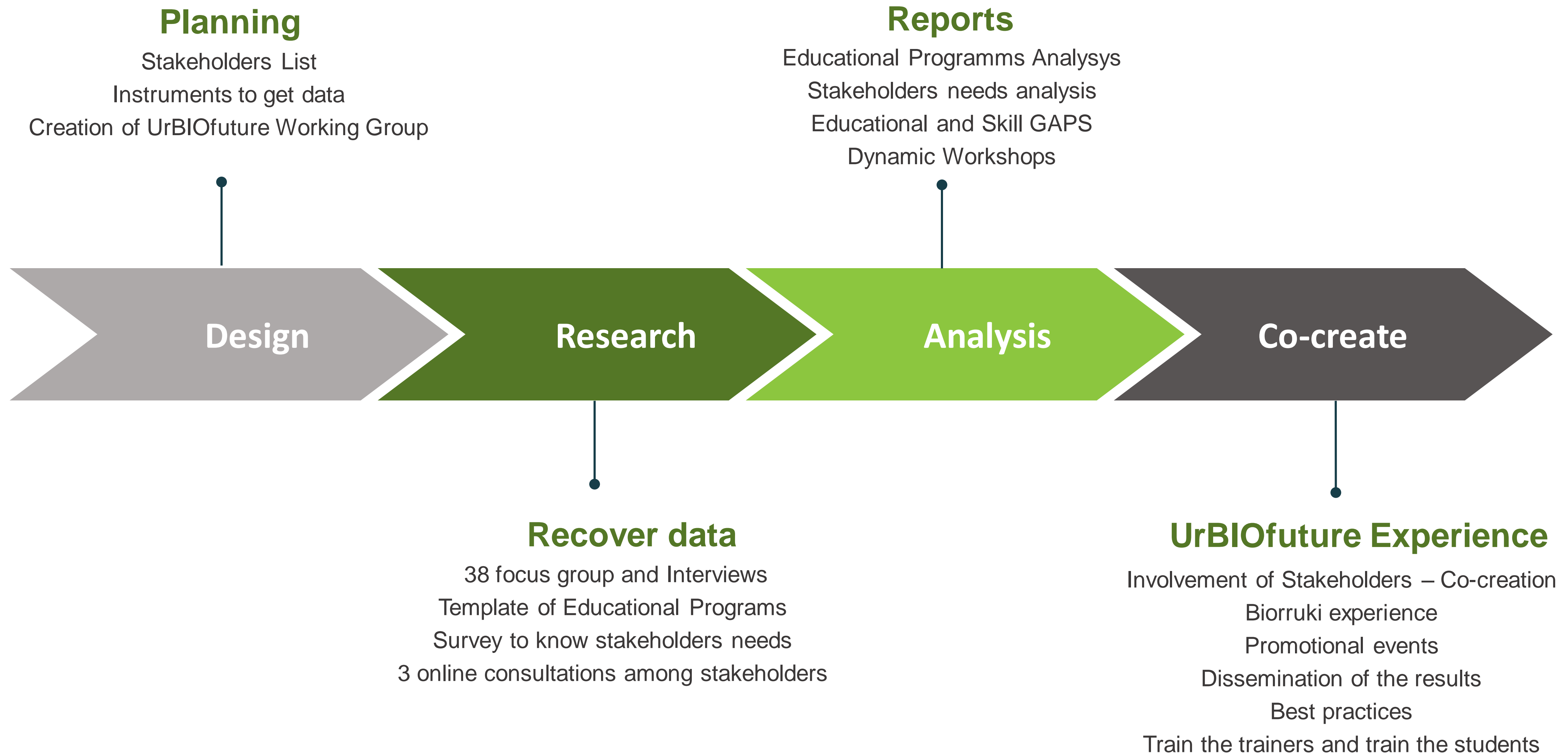
**Funding:** BBI-JU (H2020 Programme)

**Budget:** 996.386,00 €

**EU Contribution:** 946.568,00 €

**In Kind Contribution:** 49.819,00 €

# METHODOLOGY





# RESOURCES



## Related Initiatives

[www.urbiofuture.eu/related-initiatives/](http://www.urbiofuture.eu/related-initiatives/)



## Job opportunities and Internships

[www.urbiofuture.eu/future-opportunities/career-opportunities-industry/](http://www.urbiofuture.eu/future-opportunities/career-opportunities-industry/)



## Map of educational programmes

[www.urbiofuture.eu/educational\\_programmes/](http://www.urbiofuture.eu/educational_programmes/)



## Map of pilot sites

[www.urbiofuture.eu/future-opportunities/pilot-sites/](http://www.urbiofuture.eu/future-opportunities/pilot-sites/)



## Video resources

<https://www.youtube.com/channel/UCZ1K5sxHB0fpg31PQBpJ45Q>



## Success cases

[www.urbiofuture.eu/success-cases/](http://www.urbiofuture.eu/success-cases/)



## A set of materials

[www.urbiofuture.eu/documents/#urbiofuture-experience](http://www.urbiofuture.eu/documents/#urbiofuture-experience)



## Reports and Capacity Building

[www.urbiofuture.eu/documents/#project-documents](http://www.urbiofuture.eu/documents/#project-documents)



## E-learning materials

[www.urbiofuture.eu/webinar/](http://www.urbiofuture.eu/webinar/)





# Educational Programs mapping



1228

Educational  
programs  
mapped

912

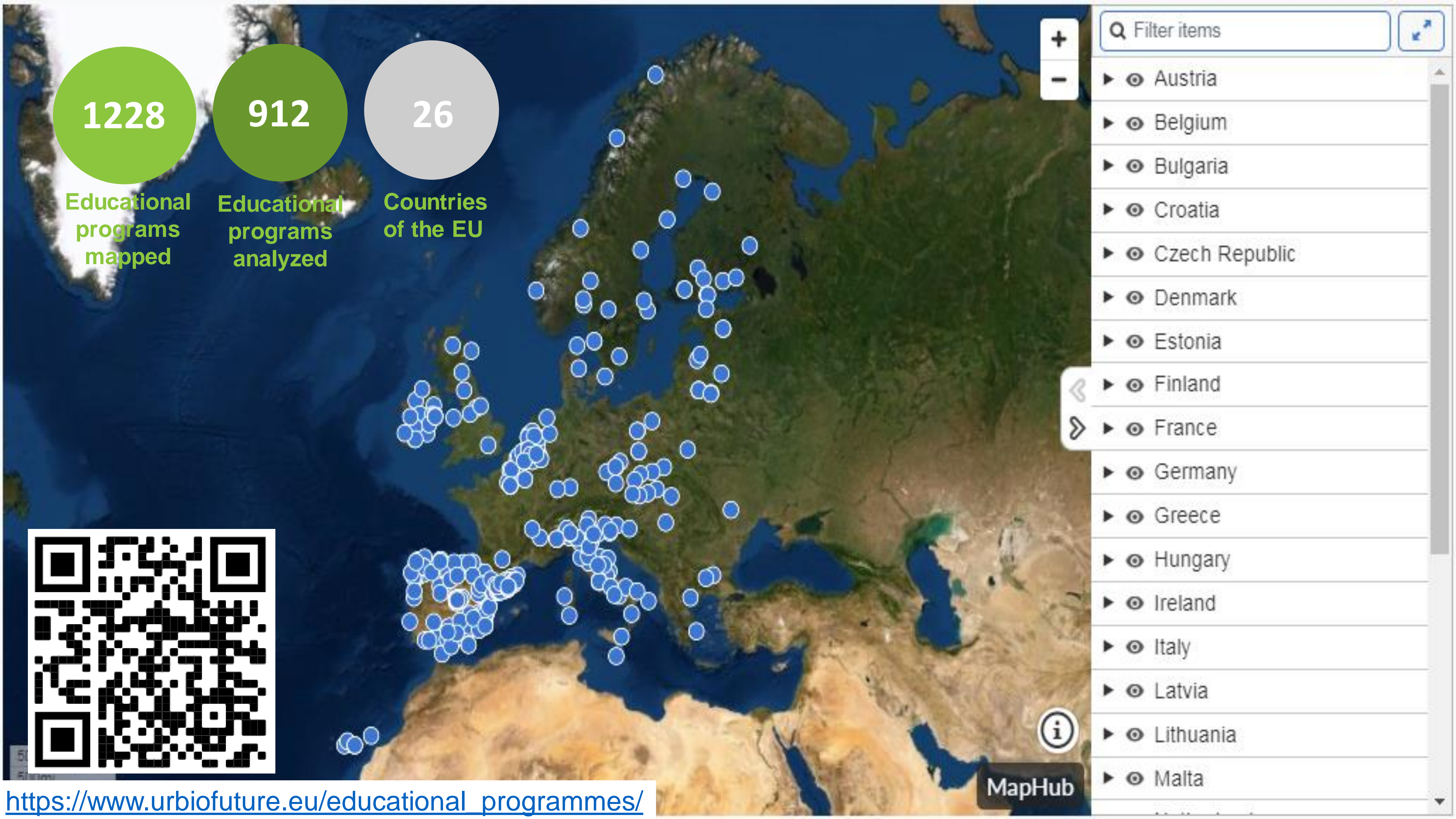
Educational  
programs  
analyzed

26

Countries  
of the EU



[https://www.urbiofuture.eu/educational\\_programmes/](https://www.urbiofuture.eu/educational_programmes/)







## Stakeholders needs identification



# Stakeholders needs identification

## Focus Group

5

*Number of participants:* 38 (27 + 11)

*Countries represented:* Belgium, Denmark, Finland, Italy, Poland, Spain and Netherland.

*Participants average profile:*

- 65% of women
- Between 40 and 50 y.o.
- Over 15 years of experience in the sector
- Mostly in management positions

## Interviews

11

## Survey

152

*Countries represented:* almost all European Countries.

*Main sectors of activity:*

- Biotechnology
- Agriculture
- Pharmaceuticals
- Chemical
- Food Products
- Biorefinery
- Bioenergy







**Main GAPS identified**



# Main GAPS identified



## RESEARCH AND INNOVATION

Knowledge transfer: from the LAB to the Industry  
Innovation and Change

01



## PERSONAL INITIATIVE AND ENTREPRENEURSHIP

Critical thinking  
Problem solving

02



## MANAGEMENT

Development of business models  
Project management

03



## SUSTAINABILITY AND INDUSTRY

Circular economy / Zero waste industry  
Sustainable competitiveness / Economy

04



## SPECIALISTS IN BIO-BASED SECTOR BUSINESS

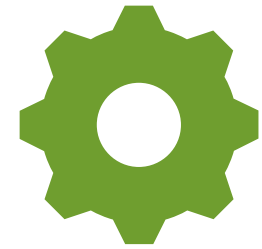
Bio-based market knowledge & techno-economic expertise  
Identify and create market application for new bio-based products

05





# Main GAPS identified



## TECHNOLOGY

Key enabling Technologies for the Bio-based industry  
Digital skills

06



## SALES AND MARKETING

Increasing consumer / society awareness on bio-based products  
Adapting the products to new targets

07



## BASIC SCIENTIFIC KNOWLEDGE

Biotechnology / Biology  
Chemistry / Chemical Engineering

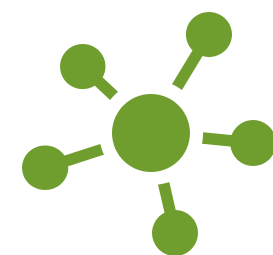
08



## RULES AND REGULATIONS

Common EU Regulations  
Bio-Based products legal framework / quality, safety and security regulations

09



## SOFT SKILLS

Teamwork and conflict resolution  
Collaboration / Adaptability / Relationship building

10



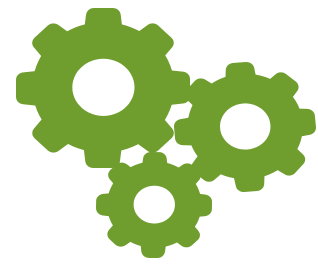
## Main GAPS identified



### TECH. EXPERTISE IN PRIMARY CONVERSION PROCESSES

New processes to improve bioproducts yield from bio-waste  
Methods for efficient and cost-effective biomass' production

11



### TECH. EXP. IN MATERIALS, PRODUCTS AND FUNCTION.

New functional bio-based materials and products: plastics, composites, starch, ....  
New (chemical) building blocks from renewable resources

12



### TECH. EXPERT. IN SECONDARY CONVERSION PROCESSES

New more efficient methods to recover/convert bio-based chemicals  
Biopolymer processing to obtain different materials for automotive, agriculture, etc..

13



### TECH. EXPERT. IN SUSTAINABLE BIOMASS PRODUCTION

Techno-economic assessment of processes, bio-refineries and bio-based value chains  
Life Cycle assessment of processes, biorefineries and bio-based value chains

14



### DATA MANAGEMENT

Data analytics & Advanced Analytics  
Data processing (carry out, retrieve, transform)

15



# Have you identified any other gaps between current educational programmes and the bio-based industry needs?



A word cloud of responses to the survey question. The word 'communication' is the largest and most central. Other prominent words include 'interdisciplinary', 'government support', 'business adaptability', 'effective partnership', 'regional roots', 'farmers mobility', 'market supervisor', 'job opportunities', 'understanding', 'different expectations', 'community facilitators', 'market actualization', 'sustainable education', 'culture', 'working cross border', 'interdisciplanirity', 'governments support', 'techno-economical analys', 'cradle to cradle approach', 'communication skills', 'multidiciplinaryty', 'focus of both differs', 'training in the industry', 'industry based lectures', 'value chain approach', 'open communication', 'available capital', 'sustainability', and 'interdisciplinary'.

interdisciplinary  
available capital  
government support  
open communication  
business adaptability  
value chain approach  
effective partnership  
industry based lectures  
regional roots  
sustainability  
focus of both differs  
training in the industry  
farmers mobility  
market supervisor  
job opportunities  
understanding  
communication  
cradle to cradle approach  
techno-economical analys  
different expectations  
community facilitators  
market actualization  
communication skills  
multidiciplinaryty  
working cross border  
interdisciplanirity  
governments support  
culture  
sustainable  
education



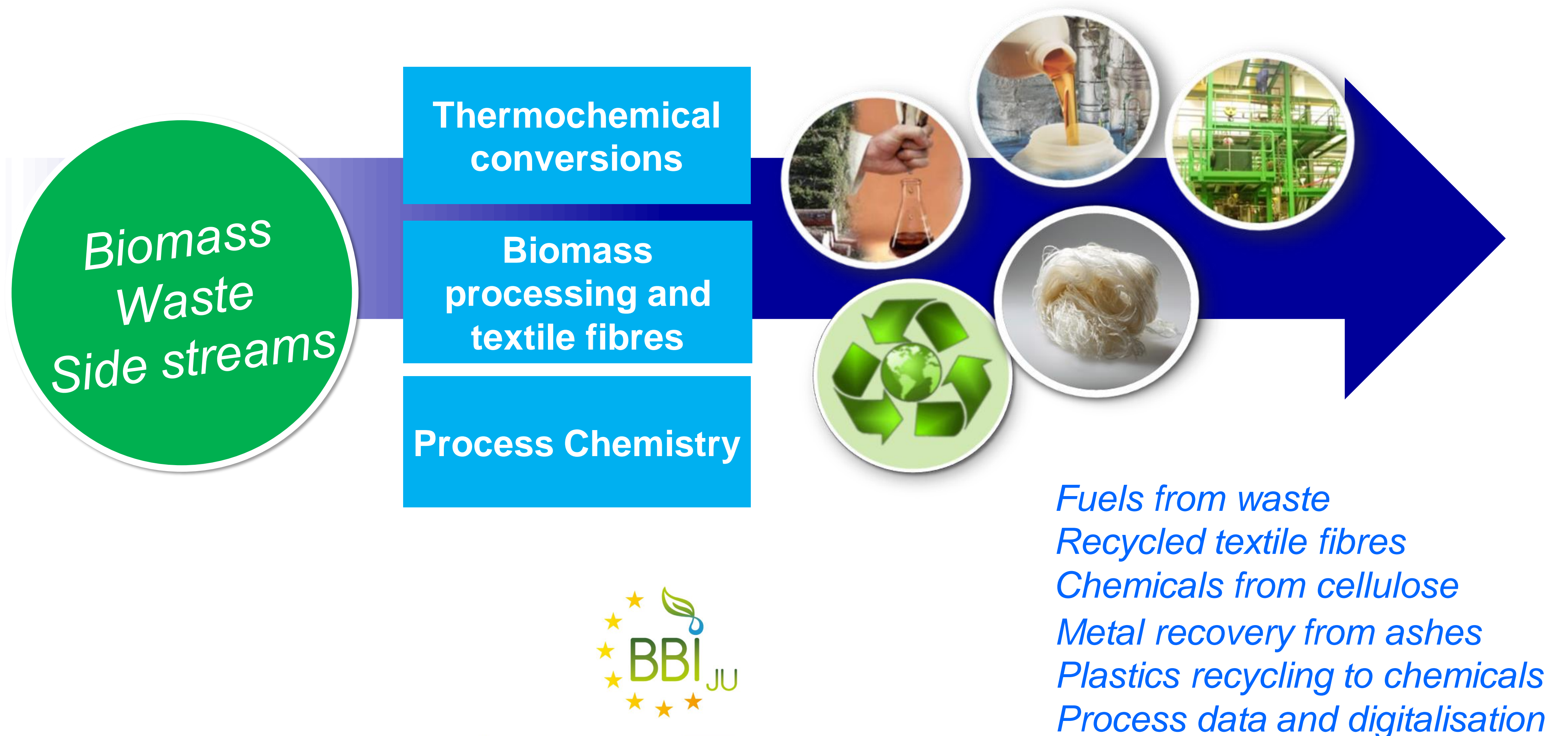


## The Bioruukki case study





# VTT Bioruukki Pilot Centre - An integrated enabler to accelerate higher value business in bio and circular economy





# Case study “Bioruukki pilot ecosystem as a training platform” in Helsinki capital region

## WHY

- How can piloting infrastructures be efficiently utilized in education?
- How can we build an open, dynamic, multi-actor ecosystem for business, research and education around research facilities?

## HOW

- Identification of needs, potential partners, co-operation options, expected benefits, main barriers and key practices. In collaboration with the stakeholders from relevant educational institutes.

## WHAT

- A general concept and an action plan has been developed to guide how research and piloting infrastructures can be efficiently utilized in training and education in open, dynamic, multi-actor ecosystems.





# Information was generated in many ways

1

**Focus group interview on education needs for 2030:**

Educational institutes and cluster organisations (7 participants)

2

**Online questionnaire to educational institutes in Finland:**

Universities, universities of applied science and vocational schools (22 answers)

3

**Face to face interviews with educational institutes in the Helsinki capital region, relevant to Bioruukki :**

Universities, universities of applied science, vocational schools and high schools (5 educational institutes)

4

**Workshop with educational institutes and other stakeholders relevant to Bioruukki :**

Universities, universities of applied science, vocational schools, high schools, researchers, city representative and representative of network of professionals (24 participants)

5

**Reporting of results:**

An action plan for Bioruukki and guidance for research and piloting infrastructures in general

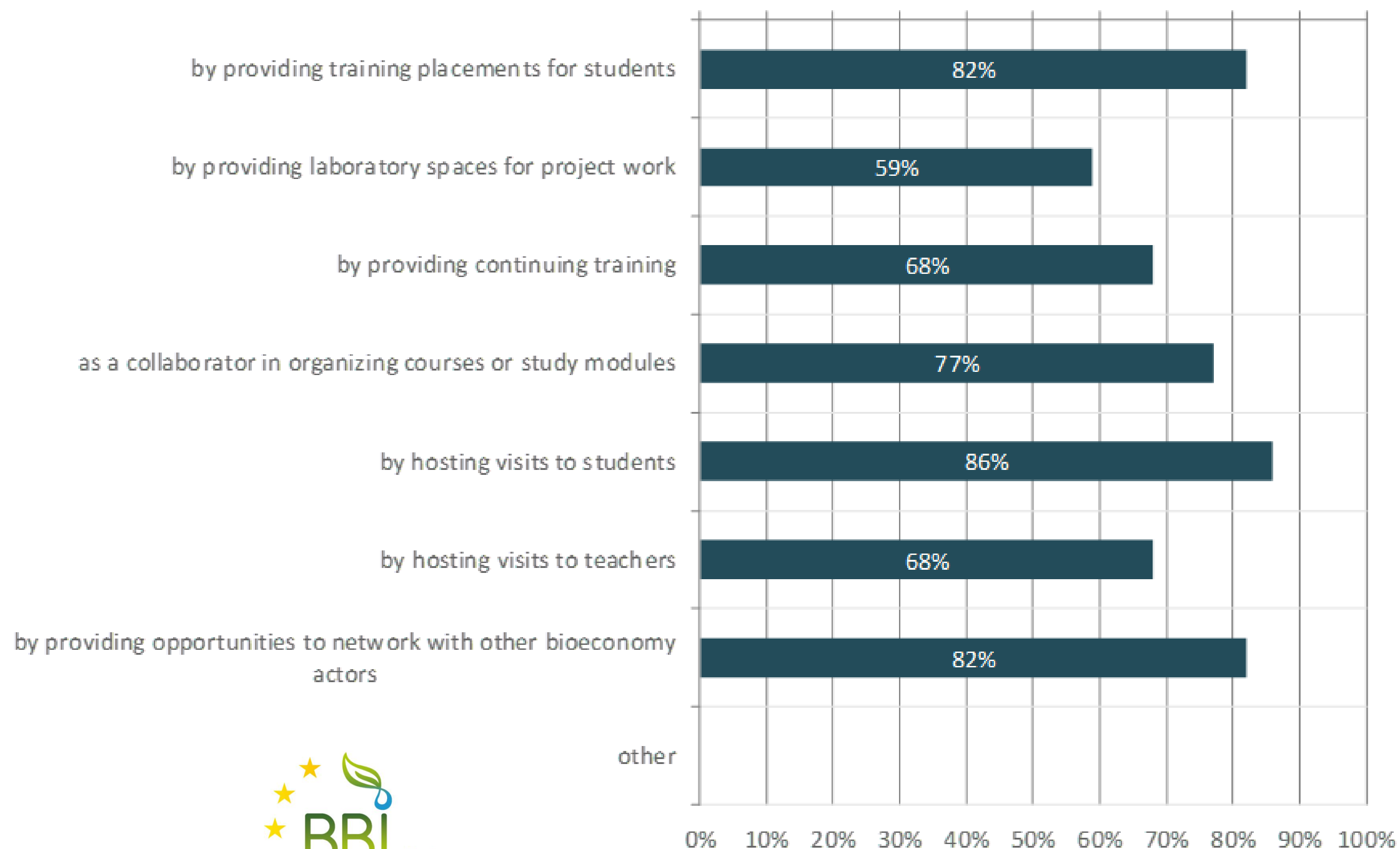


# Survey results indicate interest and need

## 10. How could piloting infrastructure serve your educational institution?

*Multiple choice*

Number of respondents: 22, selected answers: 115



Bio-based Industries  
Consortium

Horizon 2020  
European Union Funding  
for Research & Innovation



# There are opportunities, but also challenges

## The most feasible opportunities:

- Thematic visits to pilot plants as part of courses organized by the educational institutes and schools.
- Internship placements and thesis work in research projects in the pilot environment.
- Train-the-trainer activities would be a powerful tool for multiplying the impact.

## Identified main challenges:

- A pilot plant is not typically an education provider, therefore extra resources and new type of procedures and collaboration is needed for the longer training courses.
- The coaching and supervision of trainees in a laboratory or pilot plant requires considerable resources and specific arrangements in e.g. occupational safety and confidentiality issues.
- Lack of information on supply and demand of training placements.





# Recommendations:

- Since **pilot facility** owners are not education providers it is essential to **collaborate with educational institutes** in organizing study modules.
  - Thematic lectures and excursions are relatively easy to organize, whereas longer study modules would require significantly more resources and external financing.
- Subsequent **support of national and European authorities** is needed to foster collaboration between educational institutes and pilot plants.
  - Reducing administrative and financial constraints, providing funding and incentives to collaborate across sectors and countries within Europe, setting up specific agreements.
- **Facilitate the networking, knowledge sharing and collaboration** between pilot plants.
- At the European level **each pilot plant needs to tailor their concept** for collaboration depending on their role in providing the education and links to educational institutes, funding possibilities, occupational safety rules, IPR policy and internal rules and local regulations.







# **10 Best Practices for academia – industry collaboration**



# RESOURCES



## Related Initiatives

[www.urbiofuture.eu/related-initiatives/](http://www.urbiofuture.eu/related-initiatives/)



## Job opportunities and Internships

[www.urbiofuture.eu/future-opportunities/career-opportunities-industry/](http://www.urbiofuture.eu/future-opportunities/career-opportunities-industry/)



## Map of educational programmes

[www.urbiofuture.eu/educational\\_programmes/](http://www.urbiofuture.eu/educational_programmes/)



## Map of pilot sites

[www.urbiofuture.eu/future-opportunities/pilot-sites/](http://www.urbiofuture.eu/future-opportunities/pilot-sites/)



## Video resources

<https://www.youtube.com/channel/UCZ1K5sxHB0fpg31PQBpJ45Q>



## Success cases

[www.urbiofuture.eu/success-cases/](http://www.urbiofuture.eu/success-cases/)



## A set of materials

[www.urbiofuture.eu/documents/#urbiofuture-experience](http://www.urbiofuture.eu/documents/#urbiofuture-experience)



## Reports and Capacity Building

[www.urbiofuture.eu/documents/#project-documents](http://www.urbiofuture.eu/documents/#project-documents)



## E-learning materials

[www.urbiofuture.eu/webinar/](http://www.urbiofuture.eu/webinar/)



# 10 BEST PRACTICES FOR UrBIOfuture

10 Best Practices for  
Academy & Industry Cooperation  
to develop TOGETHER  
Circular Bioeconomy Education Programs



This project has received funding from the Bio Based Industries Joint Undertaking (JU) under the European Union's Horizon 2020 research and innovation programme under grant agreement No 837811.





# APPROACH

A

Build upon previous success cases:

REUNE (“MEET”) MANUAL OF 63 GOOD PRACTICES  
FOR UNIVERSITY & BUSINESS COOPERATION

B

Address UrBIOfuture objective

TO FOSTER INTERACTION AND ALIGNMENT AMONG  
EDUCATIONAL/ RESEARCH INSTITUTIONS AND INDUSTRY

C

Contribute to UrBIOfuture afterlife impact

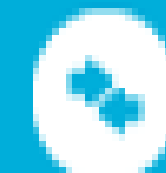
NEXT GENERATION OF EUROPEAN CIRCULAR BIOECONOMY  
EDUCATION PROGRAMS



# APPROACH



1 - Fostering collaboration between Universities and Business



2 - Knowledge transfer between Universities and Business



3 - Production and commercialisation processes



4 - Services, advice and consultancy



5 - The management of intellectual property protection



6 - Financing



7 - Mechanisms for the management of University-Business relationships



8 - Human resources policies



9 - Networks, clusters and technology parks



10 - Regional frameworks

Analysis of 16 international success stories on University - Industry cooperation

Interviews, visits information, trends...resulted in 63 good practices structured in 10 chapters



# 10 BEST PRACTICES FOR UrBIOfuture



## COLLABORATION STRATEGY

Combining forces in the same direction, explore and define the expectations and hopes  
Well-defined Road Map which is accepted by all the agents involved

01



## COLLABORATION GUIDELINES

Co-designing in detail a GUIDE MANUAL about how are we going to collaborate  
Remove barriers caused by cultural differences to enhance mutual understanding

02



## PROMOTION OF EFFECTIVE INTERACTIONS

Both, at personal and sectorial level  
Organizing sectorial activities involving whole value chains of an Industry

03



## PROVIDING EQUIPMENT AS DEMONSTRATORS

Exchange of equipment between Companies and Universities  
establishing pilot programs and initiating a customer loyalty process

04



## CONSOLIDATING LONG-TERM RELATIONSHIPS

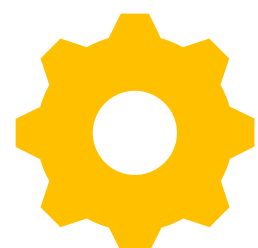
Take advantage of existing collaborations between University Research Groups and  
Industries collaborating in projects development consistently

05





# 10 BEST PRACTICES FOR UrBIOfuture



## HIGH IMPACT INDUSTRY & UNIVERSITY RELATIONSHIPS

Develop conceptual frameworks based on good practices for mutual cooperation to co-design next European generation of Circular Bioeconomy Education Programmes

MIT Legatum (USA) by John Chisholm

06



## PROMOTE DIALOGUE ABOUT KNOWLEDGE TRANSFER

An opportunity to consolidate collaborations while defining this key area for the CBEEP co-design

07



## SUPPORT ENTREPRENEURSHIP

An opportunity to consolidate collaborations for effective generation of spin-offs and start-ups, while defining this key area for the CBEEP co-design

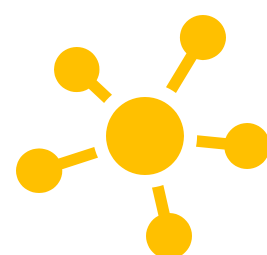
08



## GENERATE LIVING-LABS OR REAL TIME LABORATORIES

Involvement of the end-user in testing bioproducts and bioprocess prototypes for effective knowledge transfer, entrepreneurship and high impact education programs

09



## ORGANISE PERMANENT INTERACTIVE FORUMS

LabTours and IdeasLab, stable interactive initiatives between business and researchers, but also useful tools to integrate in high impact education programs

10





# OUR VISION

1

15 MOST DEMANDED PROFILES identified in UrBIOfuture,  
provides A GOOD START POINT

2

10 UrBIOfuture BEST PRACTICES FOR ACADEMY & INDUSTRY  
COOPERATION provides solid TOOLS and GUIDES

3

LET'S START co-design NEXT GENERATION OF EUROPEAN  
BIOECONOMY EDUCATION PROGRAMS





Do you have any other recommendations for collaboration between pilot sites, education, industry and other stakeholders?

exchange programs  
boost governments support

money

start simple  
practical- how to guides  
funds and patience  
balancing goals  
student projects  
farmers mobility

key person  
projects  
open discussion  
primary producers  
focused curriculum  
documentation  
common language  
training  
create a platform -forum  
regional collaboration  
identifywork forces  
outreach programs  
talk more  
speak more





**Main conclusions and recommendations**



## Main conclusions



### European Complexity

Different countries and regions have their own legal frameworks and educational systems, as well as its own bio-based industry focus.

Education needs and curricula should be implemented at regional level.

An integrated vision of the educational framework should be designed centrally, at European level.





## Main conclusions



### Research and innovation

The focus should be on how to transfer knowledge from the laboratory to the industry, as well as applying research to the practical needs of the industry.

More knowledge about the process of the experiments, not only the results.





## Main conclusions



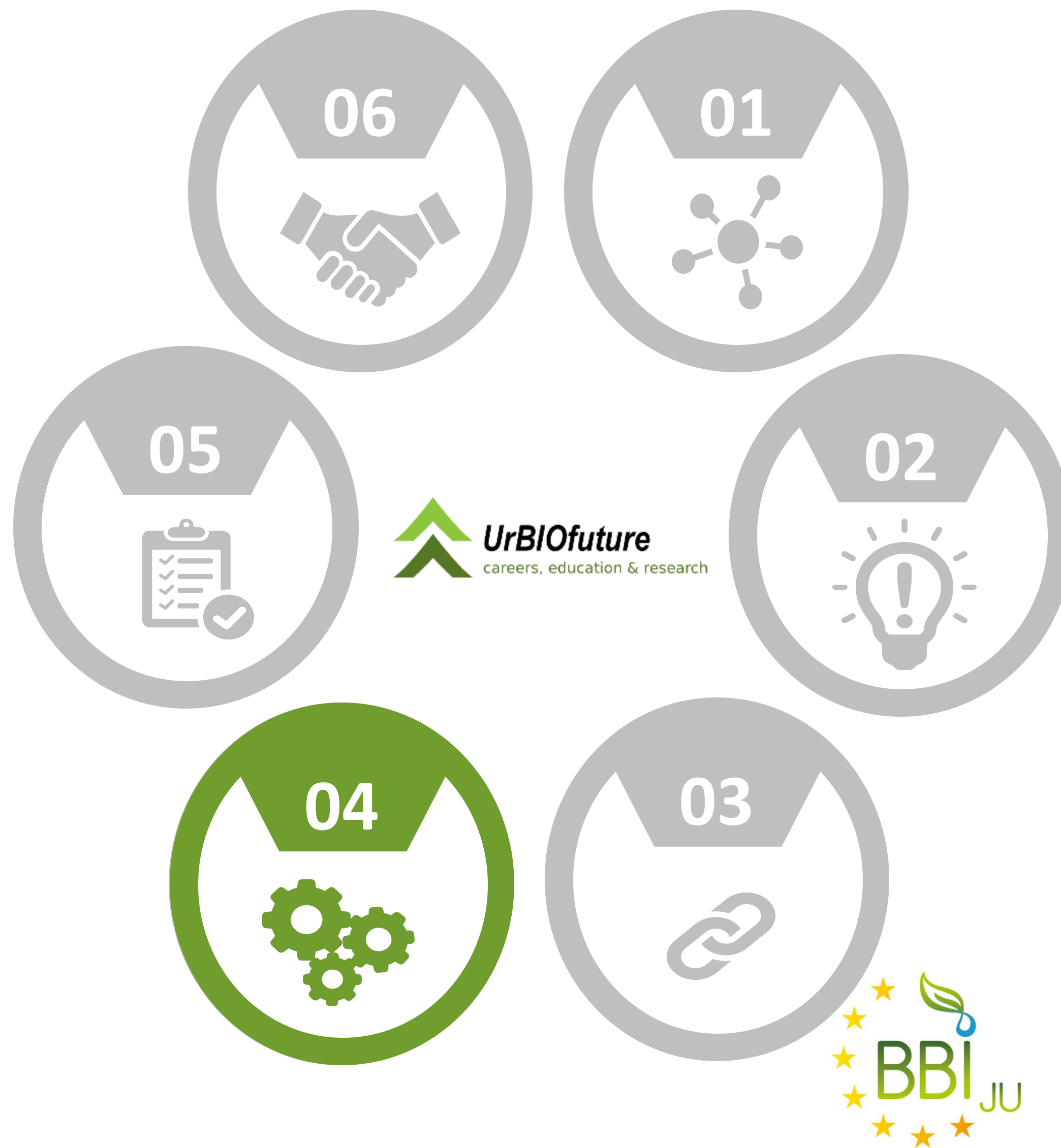
### Industry and Education

Strengthen the connection between education and the industry, making emphasis on the labour market needs across the entire value-chain.

The educational programmes should prepare the future professionals and the industry must collaborate in the process.



## Main conclusions



### New methodologies

New formats should be explored, such as project and challenge-based learning, co-creation and collaborative learning, living labs, etc. This is especially relevant to make the younger generations interested in bioeconomy studies and careers to fulfil the growing demand of talents.



## Main conclusions



### Soft skills and cross-sectoral skills

Transversal and cross-sectoral skills are increasingly needed for a complex and rapidly evolving sector like the bioeconomy.



## Main conclusions



**UrBIOfuture**  
careers, education & research



### Collaboration

Enhance networking, knowledge sharing and collaboration among different programmes, projects and initiatives.

Stimulate the debate around education in bioeconomy and the cooperation between different stakeholders such as industrial players, regional authorities, EU Member States, pilot centers, and education providers.

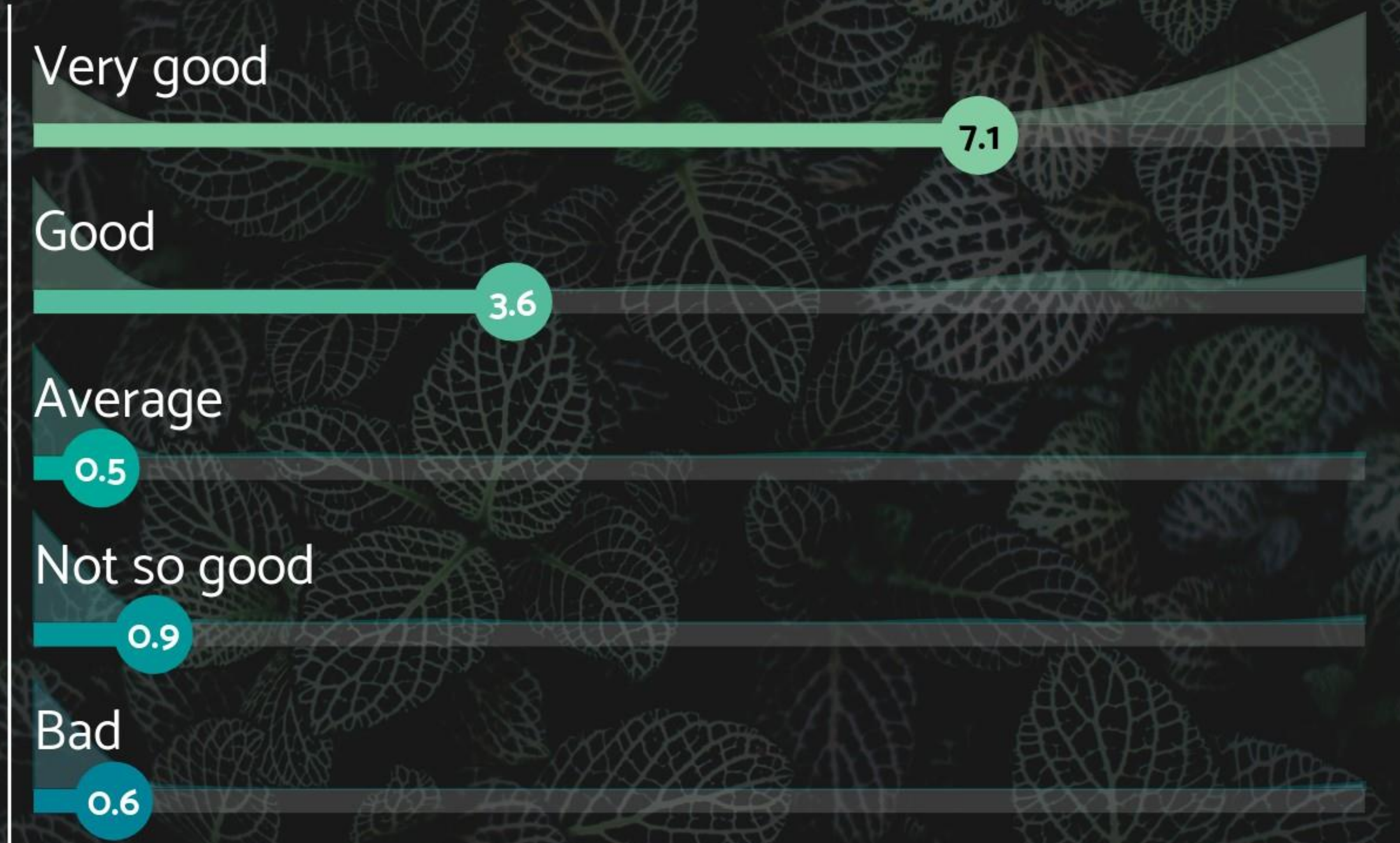




## Questions & Answers



# How would you rate this webinar?





# Would you recommend this webinar to your friends and / or colleagues?







# *UrBIOfuture*

careers, education & research

**STAY TUNED TO OUR SOCIAL MEDIA!**



[@UrBIOfuture](#)



[Urbiofutureeu](#)



[Urbiofuture](#)